

Cultural Competency Meeting  
November 16<sup>th</sup>, 2006  
DMHA Conference Room  
Minutes

Attendees: Stan DeKemper, Ramona Ploss & Marcia French

Introductions

Identify Goals of Cultural Competency Group

- ❖ To provide to state a more comprehensive sensitivity to cultural differences so increased ability to coordinate and integrate programs and activities can transpire. Integrate Cult. Comp. into workplace and work plans through a systems approach.
- ❖ Definition: Use broader sense of term to include more than just race, ethnicity, gender, but also religion, income, user/non-user, sexual preference, disabilities, ect.
- ❖ Establish a Workgroup for the SPF SIG Project-discuss members with Lynn Smith and offer suggestions to the Gov. Office of possible chair.
- ❖ Identify different groups to be trained; TOT, Staff, Stakeholders, Grant Communities, Grant Review Workgroup, GAC and other key stakeholders
- ❖ Establish what kind of training would be most beneficial; overview, 2-3 day intense training, training which would enable each step of process to incorporate Cult. Comp. into the processes, etc.
- ❖ Identify where trainings are to occur; Pre-bid Conf, TOT, Staff or Systems including PRC, CJI, Evaluators

Ideal class size for intense 2-3 day trainings is 15-25

Suggestions that 2-3 day training for TOT

½ - full day for staff or systems (join with CJI/PRC)

Training can include Multi-Cultural Team (3 persons)

Meeting planning costs/ Trainers Manuals Costs/ Facility & Travel Cost

With communities multiple training and follow up for staff turn over

Identify possible members of Cultural Competency Workgroup

John Viernes, Jeanette Grissom, Ramona Ploss, Lynn Smith, Eric Wright, Cheryl  
Cheryl Shearer, Marcia French

Budget

Stan DeKemper was suggested and gave some pricing:

Multi-cultural training team: 3 trainers      3 days-\$6,000.

5 days-\$10,000

For a class of 15-25

Meetings inclusive; planning/Pre-Bid Conference/GAC Meeting with  
Training manuals and copies-if we're providing facility and in town

3 days-\$14,000

5 days-\$20,000

For communities in regional conference per year/based on 3 regions No,  
Central and So. with 1 day training and then 2 day intensive training  
w/3 trainers and travel \$29,000

Additional options; add on to Lynn's conference or MVOV

Adjournment